



City of Baker

"Great American Hometown"

OFFICE OF THE MAYOR

Harold M. Rideau

December 16, 2015

Louisiana Ethics Administration
PO Box 4368
Baton Rouge, LA 70821

Re: Advisory Opinion

Dear Members of the Louisiana Board of Ethics:

As Mayor of the City of Baker and in my capacity as hiring authority for Baker City employees, I have been requested by the current Baker Chief of Police to hire one Dalton Rainwater as a new Baker Police Officer.

Dalton Rainwater's father is a Baker Police Department employee and is currently and officially a candidate seeking to become the next elected Police Chief of the City of Baker a few months from now in 2016. Therefore, I wish to seek your guidance by having you address the following questions:

1. Will I, in any way, be in violation of the Louisiana Ethics laws by hiring the above mentioned applicant onto the Baker Police Department while his father is a candidate for Baker Police Chief?
2. In the event I do hire Dalton Rainwater and his father is elected in the next election for Baker Police Chief, will I be required to terminate his employment with the Baker Police Department as a result, due to Louisiana Ethics laws or other Louisiana laws?

Your prompt response to this will be greatly appreciated.

Sincerely,

Harold M. Rideau

HMR:kf

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